



CALLING ALL EMERGING CONSTRUCTION CONTRACTORS

Invitation for Training and Development of Emerging Contractors through the Limpopo Contractor Development Programme (LCDP)

Limpopo Department of Public Works, in partnership with the National Department of Public Works, is embarking on a training programme for contractors and construction supervisors under the auspices of the Expanded Public Works Vuk'uphile Learnership Programme. The primary objective of this structured, formal learnership programme is to develop emerging contractors into sustainable construction companies with the ability to execute and oversee labour-intensive projects. In particular, the focus will be on developing entrepreneurial, business and technical skills.

Our first interest is in historically disadvantaged people who have the potential to succeed in the construction industry, and we would particularly like to hear from individuals who:

- Are experienced in the construction or contracting sector
- Are experienced in owning, running or managing a business
- Have access to or own capital or assets that would be useful for a construction entity.

Selection Criteria

Prospective construction entities must:

- Be registered as a construction entity (Company/Close Corporation) with the Companies and Intellectual Property Commission (NB: Preference will be given to companies owned by one individual)
- Companies that are deregistered with CIPC will not be considered
- Have an original, valid Tax Clearance Certificate
- There are two (2) programmes running concurrently and applicants must clearly indicate the option(s) applying for:
 - a) Emerging Contractor Development Programme (GB/CE 2-3) = 20 Learner Contractors and 20 Supervisors** (must be registered with the Construction Industry Development Board (CIDB) and have a building (GB/CE) CIDB Grade 2 or Grade 3 grading. The Contractor and one Construction Supervisor will be trained in this programme.
 - b) Contractor Development Programme (Incubator) (GB/CE 4-5) = 15 Learner Contractors** (must be registered with the Construction Industry Development Board (CIDB) and have a building (GB/CE) CIDB Grade 4 or Grade 5 grading.

Prospective contractors must:

- Be literate and numerate in English and Mathematics
- Be willing to enter into a full-time (for a period not less than twenty-four (24) months) learnership contract for Construction Contractor at NQF Level 4 as well as an entrepreneurial/business skills programme
- Have a minimum of Grade 11 (Standard 9) and/or obtain recognition of prior learning by the closing date
- Be a permanent resident of Limpopo Province (proof should be attached, eg water and lights bill or letter from tribal authority)

Prospective construction supervisors must:

- Be literate and numerate in English and Mathematics
- Be willing to enter into a full-time (for a period not less than twenty-four (24) months) learnership contract for Construction Supervisor at NQF Level 4
- Be employed by a contractor in accordance with a formal employment agreement for the duration of the learnership (two to three years)
- Have a minimum of Grade 11 (Standard 9) and/or obtain recognition of prior learning by the closing date
- Be a permanent resident of Limpopo Province (proof should be attached, eg water and lights bill or letter from tribal authority)

Important Dates

Compulsory briefing sessions will be held at the following venues:

District	Venue	Date	Time
Vhembe	District Office	4 August 2014	09:30
Mopani	District Office	4 August 2014	14:00
Capricorn	District Office	5 August 2014	09:30
Sekhukhune	District Office	5 August 2014	14:00
Waterberg	District Office	6 August 2014	11:00

NB: Special preference will be given to black candidates, women and youth-owned enterprises. Companies owned by people with disabilities are encouraged to apply and will receive special preference. The Department of Public Works reserves the right not to appoint.

Application Forms and Enquiries

Applications must be submitted on the official LCDP application form available on www.dpw.limpopo.gov.za

Completed application forms with attachments should be submitted to the 1st Floor Registry, Public Works Offices, 43 Church Street, Polokwane.

Enquiries can be directed to Maswanganyi Thomas, tel. (015) 284-7123, Chauke Risenga, tel. (015) 284-7416, Kaseke Linda, tel. (015) 284-7156 or Sehlapelo Esther, tel. (015) 284-7422

Closing date: 15 August 2014 at 16:00